



| Stage (aligned with TMC and Public Health Strategy) | Stay Home! | Limit Exposure to Others | Limited Groups (Current stage) | Expanded Groups | Social Distance Worship | Embrace the Future |
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| Overall Strategy and Focus | Develop excellent virtual ministries to reach out. Care for vulnerable populations. Maintain contact with congregation. | Develop excellent virtual ministries to reach out. Care for vulnerable populations. Maintain contact with congregation. | Determine what to stop, continue, grow for the future. Envision new ministries for the future church. | Determine what to stop, continue, grow for the future. Envision new ministries for the future church. | Determine what to stop, continue, grow for the future. Envision new ministries for the future church. | Resume effective ministries and implement new ones. |
| Recommendations for High Risk Populations | Participate virtually. Support one another through groups and ministries. | Participate virtually. Support one another through groups and ministries. | Participate virtually. Support one another through groups and ministries. | Participate virtually. Support one another through groups and ministries. | Participate virtually. Support one another through groups and ministries. | Participate fully as comfortable. Continue online worship as well. |
| Facilities | Building closed. | Building closed. Chapel open for prayer as scheduled. Building use available by appointment. Cleaning and sanitation focused on areas in use. | Building open. Cleaning protocols following CDC guidelines implemented throughout the campus. Scheduling of spaces will be restricted to ensure adequate time to properly clean and sanitize between uses. Signage placed throughout the campus to provide guidance as to social distancing and healthy guidelines. | Building open. Cleaning protocols following CDC guidelines implemented throughout the campus. Establish room set up protocols to ensure social distancing for meetings and gatherings in all spaces. | Building open. Cleaning protocols following CDC guidelines implemented throughout the campus. Worship schedule will possibly need to adjust to allow for cleaning and sanitizing between services. | Continued attention to keeping the building open, clean, and safe. |
| Adult Groups | Provide virtual groups, online devotionals and other support. | Provide virtual groups, online devotionals and other support. | Provide virtual groups, online devotionals and other support. Small groups invited to meet at church if desired. | Provide virtual groups, online devotionals and other support. Small groups invited to meet at church if desired. Committee meetings move to hybrid zoom/ in-person with social distancing as able. | Offer limited small classes in person (like Disciple). | Adult groups and Sunday School in person programming resumes in full , retaining virtual groups that are working well and continue to offer new virtual options. |

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| Children | Offer online children's activities and support for families. | Continue online activities. Begin preparation and training to reopen Weekday Ministries; no childcare for church programming. | Continue online activities. Day School reopens for Luke's Place program and limited summer camps; no childcare for church programming. | Continue online activities. Day School continues. Add child care for small groups meeting at church. | Continue online activities. Day School continues. Add limited child care and children's classes for social distance worship. | Children's Ministries and Weekday Ministries resume in full, continuing online support for families. |
| Students | Provide virtual programming for Sunday School and small groups. Virtual devotionals and Bible Studies, virtual programming to connect with and support students and their families. | Provide virtual programming for Sunday School and small groups. Virtual devotionals and Bible Studies, virtual programming to connect with and support students and their families. | Hybrid program with Sunday mornings remaining virtual, some small groups remain virtual, experiment with outdoor activities with social distancing on Blanton Field with one small group at a time. | Hybrid program with Sunday mornings remaining virtual, some small groups remain virtual, outdoor activities with social distancing on Blanton Field with multiple small groups at a time. | Hybrid program with Sunday mornings remaining virtual, some small groups remain virtual, continue outdoor activities and experiment with indoor activities. | Student Ministries resumes in full, including trips and retreats. |
| Outreach | Begin Food Drive, Family Meal, Emergency Fund help, cards for workers, calls to congregants. | Continue Food Drive, Family Meal, Emergency Fund help, Blood Drives, cards for workers, calls to congregants. | Continue Food Drive, Family Meal, Emergency Fund help, Blood Drives, cards for workers, calls to congregants. | Continue Food Drive, Family Meal, Emergency Fund help, Blood Drives, cards for workers, calls to congregants. reVision students begin to work in Family Meals program. Kids' Meals program restarts if supplies are available. | Kids Hope mentoring resumes if possible. Small Saturday Serve opportunities considered. Houston Project Committee meets (need to determine the appropriate & safe way to do site visits). | Outreach Ministries resumes in full. Launch pilot of Workforce Development at WC. |
| Worship | Worship services recorded at home on cell phones. | Worship services recorded in worship space one participant at a time. | Worship services recorded in worship space one participant at a time. Weddings and funerals allowed with social distancing and limited numbers. | Worship services recorded in worship space with more participants present practicing social distancing. | Hybrid live/virtual worship: Livestreamed from worship space with congregation in attendance practicing social distancing. Some worship participants will remain virtual. | Livestreamed in worship spaces with full congregation and enhanced livestream. |
| Staff | Work from home. | Work from home, but come to building as desired. | Come to office as you are able. Make arrangements for larger social distancing. | Come to office as you are able. In-person meetings resume as determined by managers. | Come to office as you are able. In-person meetings resume as determined by managers. | Everyone back! Virtual meetings are a tool we don't give up on! |